

Organization category <a href="#">Designated Public Sector</a>	Number of employees range <a href="#">50+</a>
Filing organization legal name <a href="#">Sheridan College</a>	
Filing organization business number (BN9) <a href="#">107976565</a>	

Fields marked with an asterisk (\*) are mandatory.

## B. Understand your accessibility requirements

Before you begin your report, you can learn about your accessibility requirements at [ontario.ca/accessibility](http://ontario.ca/accessibility)

Additional accessibility requirements apply if you are:

- [a municipality](#)
- [an education institution \(e.g. school board, college, university or school\)](#)
- [a producer of education material \(e.g. textbooks\)](#)
- [a library board](#)

## C. Accessibility compliance report questions

### Instructions

Please answer each of the following compliance questions. Use the Comments box if you wish to comment on any response.

If you need help with a specific question, click the help links which will open in a new browser window. Use the link on the left to view the relevant AODA regulations and the link on the right to view relevant accessibility information resources.

### Make your employment practices accessible

1. Does your organization notify its employees and the public about the availability of accommodations during the recruitment process? \*
- Yes  No

[Read O. Reg. 191/11 s.22 - 24: Recruitment](#)

[Learn more about your requirements for question 1](#)

Comments for question 1 [On public website job postings, on line "Applicant's FAQ's" \(Talent Acquisition process and Part-Time Teaching opportunities\), on line Workplace Accommodation Policy and Procedure \(Job Applicant\), statement in email & employment letter to job applicant.](#)

2. Does your organization provide employees with updated information about its policies to support employees with disabilities? \*
- Yes  No

[Read O. Reg. 191/11 s.25: Informing employees of supports](#)

[Learn more about your requirements for question 2](#)

Comments for question 2 [On public Sheridan Accessibility web pages, twice yearly at New Employee Orientation, Teaching and Learning Academy for new faculty, Respectful and Safe Places to Work and Learn training, and through the Sheridan Accessibility Policy](#)

3. When requested, does your organization provide employees with disabilities information in an accessible format or with communication supports? \*
- Yes  No

[Read O. Reg. 191/11 s.26: Accessible formats and communication supports for employees](#) [Learn more about your requirements for question 3](#)

Comments for question 3 [Information for employees is available on Sheridan websites, Workplace Accommodation Procedure, Fire Safety Procedures page, & Sec 4.2, 4.7, 4.10, 4.11, 4.12, 4.17, 4.20 of the Accessibility Policy & agendas, minutes, invitations and reports, etc.](#)

4. Does your organization prepare individualized workplace emergency response information for employees with disabilities? \*  Yes  No

[Read O. Reg. 191/11 s.27: Workplace emergency response information](#) [Learn more about your requirements for question 4](#)

Comments for question 4 This is included in the Sheridan Accessibility Policy, Workplace Accommodation Procedure (Employees), Individual Workplace Accommodation Plan, and Workplace Accommodation Request Form (Disability). This information is also posted on Sheridan's website.

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### Make new or redeveloped public spaces accessible

5. Since January 1, 2016, has your organization constructed new or redeveloped existing recreational trails that you intend to maintain? \*  Yes  No  
(if Yes, you will be required to answer additional questions)

[Read O. Reg. 191/11 Part IV.1: Design of Public Spaces Standards - Definitions](#) [Learn more about your requirements for question 5](#)

- 5.a. Did your organization consult with the public and persons with disabilities prior to constructing new or redeveloping existing recreational trails as outlined in the s.80(8) of the Integrated Accessibility Standards Regulation (IASR)? \*  Yes  No

[Read O. Reg. 191/11 s.80\(8\): Consultation, recreational trails](#) [Learn more about your requirements for question 5.a](#)

Comments for question 5.a Consultation occurred through the Centre for Equity and Inclusion at Sheridan and the Advisory Council on Sheridan Accessibility.

- 5.b. Does your organization ensure that its new or redeveloped recreational trails meet the technical requirements as outlined s.80(9) of the IASR? \*  Yes  No

[Read O. Reg. 191/11 s.80\(9\): Technical requirements for trails](#) [Learn more about your requirements for question 5.b](#)

Comments for question 5.b Sheridan has adopted in practice the Brock University Accessibility Design Standards 2014. Requirements for OBC 2015 and of all DOPS technical requirements including Trails (Sec 4.5.2) and Accessible routes (4.4.1) have been updated for use at Sheridan.

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6. Since January 1, 2016, has your organization constructed new or redeveloped existing beach access routes that you intend to maintain? \*  Yes  No  
(if Yes, you will be required to answer additional questions)

[Read O. Reg. 191/11 Part IV.1: Design of Public Spaces Standards - Definitions](#) [Learn more about your requirements for question 6](#)

- 6.a. Does your organization ensure that its new or redeveloped beach access routes meet the technical requirements as outlined in IASR s.80(10)? \*  Yes  No

[Read O. Reg. 191/11 s.80\(10\): Technical requirements for beach access routes](#) [Learn more about your requirements for question 6.a](#)

Comments for question 6.a

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7. Do your new or redeveloped recreational trail and/or beach access routes include boardwalks? \*  Yes  No  
(if Yes, you will be required to answer additional questions)

- 7.a. Where new or redeveloped recreational trails and/or beach access routes have a boardwalk, does the boardwalk meet the technical requirements as outlined in s.80(12) of the IASR? \*  Yes  No

[Read O. Reg. 191/11 s.80\(12\): Boardwalks](#) [Learn more about your requirements for question 7.a](#)

Comments for question 7.a

8. Do your new or redeveloped recreational trails and/or beach access routes include ramps? \*  Yes  No  
(if Yes, you will be required to answer additional questions)

[Read O. Reg. 191/11 s.80\(13\): Ramps](#)

[Learn more about your requirements for question 8](#)

8.a. Where new or redeveloped recreational trails and/or beach access routes have a ramp, does the ramp meet the technical requirements as outlined in s.80(13) of the IASR? \*  Yes  No

[Read O. Reg. 191/11 s.80\(13\): Ramps](#)

[Learn more about your requirements for question 8.a](#)

Comments for question 8.a

9. Since January 1, 2016, has your organization constructed new or redeveloped existing outdoor public use eating areas that you intend to maintain? \*  Yes  No  
(if Yes, you will be required to answer additional questions)

[Read O. Reg. 191/11 s.80\(17\): Outdoor public use eating areas, general requirements](#)

[Learn more about your requirements for question 9](#)

9.a. Does your organization ensure that where they construct or redevelop outdoor public use eating areas that they meet the requirements as outlined in s.80(17) of the IASR? \*  Yes  No

[Read O. Reg. 191/11 s.80\(17\): Outdoor public use eating areas, general requirements](#) [Learn more about your requirements for question 9.a](#)

Comments for question 9.a

10. Since January 1, 2016, has your organization constructed new or redeveloped existing outdoor play spaces that you intend to maintain? \*  Yes  No  
(if Yes, you will be required to answer additional questions)

10.a. When constructing new or redeveloping existing outdoor play spaces, did your organization consult with the public and persons with disabilities on the needs of children and caregivers, and if you represent a municipality did your organization consult with the accessibility advisory committee where one was established as outlined in s.80(19) of the IASR? \*  Yes  No

[Read O. Reg. 191/11 s.80\(19\): Outdoor play spaces, consultation requirements](#)

[Learn more about your requirements for question 10.a](#)

Comments for question 10.a

10.b. Did your organization incorporate accessibility features when constructing a new or redeveloping an existing play space as outlined in s.80(20a) of the IASR? \*  Yes  No

[Read O. Reg. 191/11 s.80\(20a\): Outdoor play spaces, accessibility in design](#)

[Learn more about your requirements for question 10.b](#)

Comments for question 10.b

10.c. Does your organization's new or redeveloped play spaces have a firm ground surface as outlined in s.80(20b) of the IASR? \*  Yes  No

[Read O. Reg. 191/11 s.80\(20b\): Outdoor play spaces, accessibility in design](#)

[Learn more about your requirements for question 10.c](#)

Comments for question 10.c

11. Since January 1, 2016, has your organization constructed new or redeveloped existing exterior paths of travel that you intend to maintain? \*  Yes  No  
(if Yes, you will be required to answer additional questions)

11.a. Where applicable, do your newly constructed or redeveloped exterior paths of travel meet the technical and general requirements as outlined in s.80(21) – 80(31) of the IASR? \*  Yes  No

[Read O. Reg. 191/11 s. 80\(21\) - 80\(31\): Exterior Paths of Travel](#)

[Learn more about your requirements for question 11.a](#)

Comments for question 11.a  
Sheridan has adopted in practice the Brock University Accessibility Design Standards 2014. Requirements for OBC 2015 and of all DOPS technical requirements including Exterior paths of travel (Sec 4.1.4) have been updated for use at Sheridan.

12. Since January 1, 2016, has your organization constructed new or redeveloped existing off-street parking facilities that you intend to maintain? \*  Yes  No  
(if Yes, you will be required to answer additional questions)

12.a. When constructing new or redeveloping off-street parking facilities that you intend to maintain, do you ensure that the off-street parking facilities meet the accessibility requirements as outlined in s.80(32) – 80(37) of the IASR? \*  Yes  No

[Read O. Reg. 191/11 s.80\(32\) - 80\(37\): Accessible Parking](#)

[Learn more about your requirements for question 12.a](#)

Comments for question 12.a [Sheridan has adopted in practice the Brock University Accessibility Design Standards 2014.](#)

[Requirements for OBC 2015 and of all DOPS technical requirements including new or redeveloped off-street parking \(Sec 4.3.12\) meet requirements.](#)

13. Since January 1, 2016, has your organization constructed a new or replaced an existing service counter? \*  Yes  No  
(if Yes, you will be required to answer additional questions)

13.a. Does your organization ensure that new or redeveloped service counters meet the technical requirements as outlined in s.80(41) of the IASR? \*  Yes  No

[Read O. Reg. 191/11 s. 80\(41\): Service counters](#)

[Learn more about your requirements for question 13.a](#)

Comments for question 13.a [Sheridan has adopted in practice the Brock University Accessibility Design Standards 2014.](#)

[Requirements for OBC 2015 and of all DOPS technical requirements including new or redeveloped service counters \(Sec 4.3.8 Service Counters\) meet requirements.](#)

14. Since January 1, 2016, has your organization constructed new fixed queuing guides? \*  Yes  No  
(if Yes, you will be required to answer additional questions)

14.a. Does your organization ensure that new fixed queuing guides for obtaining services meet the technical requirements as outlined in s.80(42) of the IASR? \*  Yes  No

[Read O. Reg. 191/11 s.80\(42\): Fixed queuing guides](#)

[Learn more about your requirements for question 14.a](#)

Comments for question 14.a

15. Since January 1, 2016, has your organization constructed new or redeveloped existing waiting areas? \*  Yes  No  
(if Yes, you will be required to answer additional questions)

15.a. Does your organization ensure that new or developed fixed seating waiting areas meet the technical requirements as outlined in s.80(43) of the IASR? \*  Yes  No

[Read O. Reg. 191/11 s.80\(43\): Waiting areas](#)

[Learn more about your requirements for question 15.a](#)

Comments for question 15.a

16. Does your organization's public spaces have accessible elements in place as required under the Design of Public Spaces Standard of the IASR? \*  Yes  No  
(if Yes, you will be required to answer additional questions)

[Read O. Reg. 191/11 Part IV. 1: Design of public spaces standards](#)

[Learn more about your requirements for question 16](#)

16.a. Does your organization's multi-year accessibility plan include procedures for preventative and emergency maintenance of the accessible elements in public spaces, and for dealing with temporary disruptions when accessible elements are not in working order as outlined in s.80(44) of the IASR? \*  Yes  No

[Read O. Reg. 191/11 s.80\(44\): Maintenance of accessible elements](#)

[Learn more about your requirements for question 16.a](#)

Comments for question 16.a [The Sheridan 2017-2018 Multi-Year Accessibility Plan includes a written procedure for Preventative and Emergency Maintenance of Accessible Elements in Public Spaces, including dealing with temporary disruptions when accessible elements are not working.](#)

## Provide accessible transportation services

17. Does your organization provide conventional transportation services? \*  
(if Yes, you will be required to answer additional questions)  Yes  No

[Read O. Reg. 191/11 Part IV - Transportation Standards: Definitions](#)

[Learn more about your requirements for question 17](#)

- 17.a. Does your organization have electronic pre-boarding announcements of the route, direction, destination or next major stop on its transportation vehicles, and do these announcements satisfy the requirements set out in section 51. O. Reg. 191/11? \*  Yes  No

[Read O. Reg. 191/11 s.51\(2\): Pre-boarding announcements](#)

[Learn more about your requirements for question 17.a](#)

Comments for question 17.a

- 17.b. Does your organization ensure that all destination points or available route stops are announced through electronic means and legibly and visually displayed through electronic means? \*  Yes  No

[Read O. Reg. 191/11 s.52\(2\) - 52\(3\): On-board announcements](#)

[Learn more about your requirements for question 17.b](#)

Comments for question 17.b

18. Does your organization provide specialized transportation services? \*  
(if Yes, you will be required to answer additional questions)  Yes  No

[Read O. Reg. 191/11 Part IV - Transportation Standards: Definitions](#)

[Learn more about your requirements for question 18](#)

- 18.a. Does your organization follow the eligibility requirements as outlined in section 63 of the Integrated Accessibility Standards Regulation? \*  Yes  No

[Read O. Reg. 191/11 s.63: Categories of eligibility](#)

[Learn more about your requirements for question 18.a](#)

Comments for question 18.a

19. In the jurisdiction where you provide specialized transportation services, does another organization provide conventional transportation services? \*  
(if Yes, you will be required to answer additional questions)  Yes  No

- 19.a. Does your organization ensure that it does not charge more than the highest fare charged for conventional transportation services within the same jurisdiction? \*  Yes  No

[Read O. Reg. 191/11 s.66: Fare parity](#)

[Learn more about your requirements for question 19.a](#)

Comments for question 19.a

- 19.b. Does your organization ensure that it has, at minimum, the same hours and days of service as any one of the conventional transportation service providers within the same jurisdiction? \*  Yes  No

[Read O. Reg. 191/11 s.70: Hours of service](#)

[Learn more about your requirements for question 19.b](#)

Comments for question 19.b

20. Other than the requirements cited in the above questions, is your organization complying with all other requirements in effect under the Integrated Accessibility Standards Regulation? \*  Yes  No

[Read O. Reg. 191/11: Integrated Accessibility Standards](#)

[Learn more about your requirements for question 20](#)

Comments for question 20

Upon review of Sec 5 (Procurement) Sec 7 and Sec 80.49 (Training), Sheridan requires additional time into 2018 to fully to complete the requirements - updating proposals, contracts for all Sheridan areas and related training obligation to third parties).

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