JOIN US!

EDI LEADERSHIP FELLOWS PROGRAM FOR NON-PROFIT LEADERS

NON-PROFIT EDI LEADERSHIP FELLOWS PROGRAM WITH SHERIDAN COLLEGE

The Non-profit Leadership Fellows Program is your opportunity to drive positive change, learn how to embed equity, diversity and inclusion (EDI) principles in your organization, and create lasting impact within the non-profit sector and beyond. You will join a cohort of like-minded colleagues in the non-profit sector to network, ideate, co-create and generate mutually beneficial solutions to sticky challenges facing leaders and boards.

Here's what you can expect

- Support to review workplace employment systems to identify and remove barriers impacting the representation of Indigenous Peoples and equity deserving groups on Boards and in leadership positions.
- Curated EDI interventions, knowledge building and skills development focused on the non-profit sector.
- Interactive lessons, real-life case studies, and practical exercises, meaningful reflection.
- Professional coaching support, mentorship, in-depth self-assessments, and bespoke EDI support.
- Access to a local non-profit EDI social network.

> [Apply now](#) and be a part of a vibrant community committed to a non-profit sector that aligns its work with a commitment to diversity, equity, and inclusion.

PROGRAM OVERVIEW

Sheridan's Inclusive Leadership Fellows Program is a 9 week-long experience for leaders and emerging leaders who volunteer or work in non-profit organizations across the Greater Toronto and Hamilton Area (GTHA).

PROGRAM OBJECTIVES

The Fellows Program supports leaders in non-profit organizations to evaluate organizational EDI maturity as they work towards advancement of EDI outcomes. The program is designed to:

- **Provide an inclusive learning experience for non-profit leaders** wanting to build key EDI competencies, address EDI in employment systems and sustain change.
- **Accelerate the EDI leadership trajectories of non-profit leaders** to champion and advance EDI in their organizations.
- **Provide EDI coaching, mentorship and advising** based on your organization's EDI maturity in EDI employment systems.
- **Cultivate professional networks** with sector-peers for knowledge exchanges and insights.
- **Provide a space for incubation of EDI practices** specific to the non-profit sector within our shared local context.

PROGRAM SCHEDULE AND TIME COMMITMENT

The program runs **January 25, 2024 - March 22, 2024**. This 9 week program includes a total of over 30 hours (approximately 3 hours per week) of mandatory and optional programming that will be delivered both in person and virtually.

Mandatory synchronous program activities are scheduled virtually on Thursdays from 12:00 until 1:00, with a single in person session on February 29, 2024 at Sheridan's Hazel McCallion Campus from 10:30 a.m. until 1:00 p.m.

BENEFITS OF PARTICIPATION

With a focus on building the EDI organizational capacity in the Halton, Peel and Hamilton, this Fellowship provides 's non-profit leaders with:

- Curated EDI knowledge building and skills development focused on non-profit EDI leadership in employment systems.
- Access to one-on-one professional coaching support, in-depth self-assessments, and bespoke support based on your organization's EDI maturity.
- Mentorship by established EDI leaders who help you to accelerate your organization's EDI maturity.
- Access to a local non-profit EDI social network and a certificate of completion.

Applications will be reviewed on a rolling basis until January 15, 2024. The application form will take about 10 minutes to fill out. Only those working in non-profit organizations in the GTHA are eligible.

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Get your application in now! **Limited spots!**

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PROGRAM COMPONENTS

1. Core Sessions: Inclusive Leadership Course - Mandatory, virtual and flexible

Fellows will be registered in an on-line course where they will participate in interactive lessons, explore real-life case studies, and work through practical exercises that encourage thoughtful reflection and actionable insights. Fellows will learn tools, skills, and language to develop as inclusive leaders and effective changemakers within their organizations.

2. Knowledge Exchange – Mandatory, virtual, Synchronous, 12:00 p.m. -1:00 p.m., Thursdays

Facilitated and self-guided opportunities for Fellows to share, explore, and support each other on their EDI journey. The knowledge exchange session on February 29, 2024 (will be held in-person at Sheridan's Mississauga campus 10:30 a.m. - 1:00 p.m.

3. Customized advising (Optional and by appointment)

Fellows have the opportunity to be matched with an EDI advisor to develop a customized organizational approach in service of their EDI journey.

WHO SHOULD APPLY?

Non-profit board members, and leaders who:

- work in GTHA non-profit organizations with a desire to 'do the individual work' of self-reflection and personal growth within a supportive environment.
- would benefit from a collaborative learning space to enhance EDI competency in an environment tailored to the non-profit sector.
- are champions for positive EDI actions and outcomes in their organization.

FAQS

What are the differences between this EDI Leadership Fellows program and the EDI Learning Series for Inclusive Leadership in the Non-Profit Sector? If I have already taken the EDI Learning Series for non-profit leaders, am I still eligible to register for this EDI Leadership Fellows program?

Yes, you still can register for this Fellows program. By joining this program, you will gain not only access to inclusive leadership course content, but also access to local non-profit EDI social network. In addition, you will receive one-on-one professional advising support from an EDI advisor, and mentorship by established EDI leaders who will help you to accelerate your organizations EDI maturity.

What is the agenda for the February 29th session in person session?

We look forward to welcoming the inaugural Fellows Program cohort to our Mississauga campus for a keynote, networking, a Show and Share and light lunch. More details to follow.

Where can I ask more questions?

E-mail us at edikmdc@sheridancollege.ca.