

# Sheridan

## Our Commitment to Equity, Diversity and Inclusion

Sheridan respectfully acknowledges the peoples of the Mississaugas of the Credit First Nations, Anishinaabe Nation, Huron-Wendat and the Haudenosaunee Confederacy, on whose traditional territory the institution stands. Sheridan is committed to upholding the values of equity, diversity and inclusion in our teaching, learning and working environments, to ensure they are free of discrimination and harassment, and in compliance with the requirements of the Ontario Human Rights Code.

Sheridan recognizes that diversity fuels excellence. In pursuit of our values, we strive to create a community that protects the human rights of its members and recognizes the dignity and worth of every person. We all share responsibility for cultivating an equitable and inclusive community within our spheres of influence. This requires the dedicated commitment of every member of our community, across all of our campuses, including students, board members, teaching and administrative staff, alumni, third-party stakeholders and visitors.

Sheridan strives to foster working, learning and teaching environments in which dignity, individualization, integration and full participation are valued and respected. Sheridan will work to create conditions where all students and employees are empowered to participate in the full range of activities that Sheridan offers, bringing their full potential and experiences to maximize creativity and to contribute to Sheridan's success.

Everyone who participates in Sheridan-related activities is expected to conduct themselves in a manner that upholds and integrates these principles in order to generate a culture of belonging.

Towards this end, Sheridan is committed to:

- ◆ Identifying concrete and responsive strategies to meet our goals.
- ◆ Championing and modeling inclusivity as a responsibility shared by all, and particularly via a team of dedicated expert leadership and distributed leadership models.
- ◆ Identifying supportive institutional structures and resources to advance the vision.
- ◆ Developing an accountability mechanism and benchmarks to assess and measure internal outcomes alongside promising practices systemwide.
- ◆ Communicating our vision, plans, strategies and outcomes in clear, coherent and accessible ways.



*Approved on this eighth day of April, two thousand and twenty, Oakville,  
Ontario, Canada.*

**Janet Morrison, Ph.D.**  
President and Vice Chancellor

**John E. Fleming, C. Dir.**  
Chair, Sheridan Board of Governors