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- ◆ Embed EDI competencies into job-related activities and Student Leadership initiatives.
- ◆ Provide necessary EDI training and education to the Sheridan community.
- ◆ Organize and implement an *EDI Day* to engage the Sheridan community.

2

- ◆ Establish a digital presence of EDI information at Sheridan.
- ◆ Promote EDI supports, resources and events.
- ◆ Increase diversity in campus life photos and create an inclusive-language communications toolkit.
- ◆ Provide communications support to *EDI Banner Project* and *I am Sheridan Project*.

3

- ◆ Collect EDI data of employees to maximize EDI principles in the recruitment, retention and promotion of employees.
- ◆ Ensure institutional accordance with the *Dimensions Charter* principles and *NSERC Capacity Building Grant*.
- ◆ Develop supports and training for researchers on issues related to equity, diversity and inclusion, such as limiting unconscious bias.
- ◆ Build EDI into the Research Enterprise.
- ◆ Increase awareness of Sheridan research EDI initiatives.

4

- ◆ Support the development of a learning series about Indigenous knowledge, histories and traditions.
- ◆ Perform ongoing work of establishing and maintaining respectful relationships between Indigenous and non-indigenous members of the Sheridan Community.

6

- ◆ Increase inclusion and sense of community through shared celebration and learning.
- ◆ Recognize and proactively address barriers to access and participation for community members in advisory and decision-making processes.

5

- ◆ Champion EDI through education forums designed to explore EDI in the classroom environment.

