

### THE SHERIDAN COLLEGE INSTITUTE OF TECHNOLOGY AND ADVANCED LEARNING

# MINUTES OF A MEETING OF BOARD OF GOVERNORS

September 11, 2019 8:30 AM – 10:30 AM HMC, Room A402F

Present: J. Fleming, Chair; D. Hampton-Davies, Vice Chair

S. Boone; T. Leedale (via telephone); M.E. Hofstetter; P. Palermo; T. Depascal; S.

Paquette; M. Rubinoff; S. Abd El-Sayed; M. Dubé

Regrets: J. Rivard; M. Gill

Ex Officio: J. Morrison, President and Vice Chancellor

Treasurer: W. Steffler, VP Finance and Administration and CFO

Secretary: A. Minott Recorder: J. Hinchliffe

Guests: T. Smith; A Crowe; C. Altilia; J. Vallentin; C. Szustaczek; K. Cameron; D. McKerrall; M.

Spence-Ariemma; R. Piper; A. Abiscott; A. Pike; M. Lucido-Bezely

### 1. Call to Order

The Chair welcomed those present and called the meeting to order at 8:35 am.

## 2. Approval of Agenda

The order of agenda items was slightly adjusted. An in-camera item was added to the agenda and will be a standing item on future Board agendas.

It was moved S. Abd El-Sayed, seconded by S. Boone;

Be it resolved:

THAT the Board of Governors agenda for September 11, 2019 be approved as amended.

Carried.

#### 3. Introductions

Introductions were made for the benefit of new Governors.

#### 4. Conflict of Interest

In response to the Chair's query, there were no declarations of conflict of interest.

## 5. Approval of Minutes from May 29, 2019

It was moved by D. Hampton-Davies, seconded by S. Abd El-Sayed;

Be it resolved:

THAT the May 29, 2019 motion for Management Certification of Compliance will be amended to read: THAT the Board of Governors accepts the Management Certification of Compliance dated May 29, 2019 as presented and in Appendix 1 of the attached report.

Carried.

### 6. Mission Moment: Peter Palermo

Peter Palermo shared his experience as a full-time faculty in Animation, Arts and Design and faculty Governor.

### 7. Chair's Remarks

J. Fleming shared his thoughts on the upcoming opportunities that will be present for the 2019-2020 Board term. Board members were challenged to give meaning to the new Strategic Plan individually and collectively.

### 8. Board Education: Strategic Enrolment Management

C. Altilia, VP Student Experience and Enrolment Management, presented the strategic enrolment strategy to the Board. Discussion ensued on current and future enrolment challenges. Strategic enrolment management will be incorporated in future Board and Academic and Student Affairs agendas.

## 9. President's Report

J. Morrison presented a high-level overview of activities and good news stories that have taken place over the summer months.

#### 10. Sexual Assault/Sexual Violence Review

M. Lucido-Bezely, Dean of Students, provided an update on the progress that has been made in relation to the new government directives. The annual report will be brought to the Board in December 2019.

# 11. Employee Engagement Survey Results

A. Pike, Chief Change Officer, provided an overview of the first employee engagement results. The five-point institutional action plan and incorporated local level action plans were reviewed. The next survey is scheduled for Fall 2020.

#### 12. In Camera

It was moved by S. Abd El-Sayed, seconded by S. Boone;

Be it resolved:

THAT the meeting moves in camera.

Carried.

Guests left the room and the meeting moved in camera at 10:32 am.

The meeting moved out of camera at 10:35 am.

### 13. Adjournment

Having no further business, the meeting concluded at 10:35 am.