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THE SHERIDAN COLLEGE INSTITUTE OF TECHNOLOGY AND ADVANCED LEARNING

**MINUTES OF A MEETING OF BOARD OF GOVERNORS**

**NOVEMBER 14, 2018**

**7:30 AM**

**B WING BOARDROOM**

**TRAFALGAR CAMPUS, OAKVILLE**

Present: S. Boone, Chair; J. Fleming, Vice Chair;  
T. Depascal; T. Leedale (via teleconference); S. Paquette; J. Massey-Singh (via teleconference); J. Rivard; A. Flynn-Post; N. Heath (via teleconference); D. Hampton-Davies; M.E. Hofstetter; P. Palermo; M. Rubinoff;

Regrets: P. Willis

Ex Officio: J. Morrison, President and Vice Chancellor

Treasurer: W. Steffler, VP Finance and Administration and CFO

Secretary: A. Minott

Recorder: J. Hinchliffe

Guests: K. Cameron; M. Chretien; J. Vallentin; A. Pike, M. Spence-Ariemma; R. Piper; C. Szustaczek; J. Sweeney-Marsh; C. Hampton-Davies; N. Waszak; D. Nashman (Potential Group); C. Creed (Potential Group); K. Kuruliac (Proteus)

**Call to Order**

The Chair welcomed those present and called the meeting to order at 7:33 am.

**Approval of Agenda**

It was moved T. Depascal, seconded by J. Rivard;

THAT the Board of Governors agenda for November 14, 2018 be approved as presented.

Carried.

**Conflict of Interest**

In response to the Chair's query, there were no declarations of conflict of interest.

**Approval of Consent Agenda**

It was moved by T. Depascal, seconded by D. Hampton-Davies;

THAT the Board of Governors approve the consent agenda as presented.

Carried.

**Mission Moment**

M. Chretien, Director for the Centre for Advanced Manufacturing and Design Technology (CAMDT) joined the board meeting at 7:35am to share her mission moment with the Board. Passion for innovation and creativity was the overarching theme. M. Chretien and her team are committed to providing students with the opportunity to participate in applied research. Creative problem solving is the key to setting students on a path to success. The Board was invited to tour the Centre for Advanced Manufacturing and Design Technology at the Davis campus. M. Chretien left the room at 7:45 am.

### **Enterprise Risk Management Policy**

K. Cameron, Chief Risk Officer, joined the meeting at 7:45 am. A presentation was given on the framework of the Enterprise Risk Management Policy and established risks. S. Boone added that the Finance, Audit and Property committee had a fulsome discussion about the policy. Regular reports on enterprise risk will be shared with the Board. K. Cameron left the room at 7:56 am.

It was moved by T. Depascal, seconded by M. Rubinoff;

THAT the Board of Governors approve and adopt the proposed Sheridan's Enterprise Risk Management Policy as presented.

Carried.

### **IN CAMERA: Investment Analysis Report**

It was moved by T. Leedale, seconded by M. Rubinoff;

THAT the meeting move in camera.

Carried.

It was moved by J. Fleming, seconded by M. Rubinoff;

THAT the meeting be moved out of camera.

Carried.

### **Freedom of Speech**

J. Sweeney Marsh joined the meeting at 8:27 am. J. Sweeney Marsh is a member of the freedom of speech taskforce created by Colleges Ontario. The taskforce is working to respond to the request by the provincial government for all colleges have a freedom of speech policy by January 1, 2019. The mandate for this policy is non-negotiable with no flexibility for timelines. The directive is prescriptive and based on the Chicago Principles. A compliance report is also required to be brought forward annually. The report will be sent to the Higher Education Quality Council of Ontario (HEQCO).

Due to the unbending timelines, the Council of Presidents (COP) requested that the policy be approved by COP and not the Board of Governors. There are potential funding consequences in place if the policy timelines are not met. J. Morrison shared that the collective process is similar to the recent creation of the sexual violence policy.

The policy will be supported by a toolkit that will reflect Sheridan's processes and approach. The policy will be taken to the Senate for consultation. Sheridan Student Union will be viewing the policy through the toolkit. J. Morrison has been keeping the Student Union informed of the process through regular meetings. Sheridan is working on how to educate, inform and operationalize the policy.

J. Morrison stated that freedom of expression is already supported on campus. Safety of our learners is paramount and ensuring safety of the learning community in the context of this policy is of primary importance. The toolkit will articulate Sheridan values, academic freedom, intellectual property and student rights and responsibilities. A. Minott added that this policy will not take away the legitimacy of the Human Rights Code or Charter of Rights and Freedoms. Policy compliance will be ensured by the president and vice chancellor.

J. Morrison highlighted that there may be some objections at Senate on November 22<sup>nd</sup>. She has requested that Senate Executive not raise this as an issue but also indicated that union representation is opposed to this policy. J. Sweeney Marsh left the room at 8:40 am.

**The Potential Group**

D. Nashman and C. Creed from the Potential Group joined the meeting at 8:41 am. Progress on the strategic planning process to date was shared. The Board participated in a pollination session. Board members are invited to participate in hive sessions led by the Potential Group in January. Dates, locations and times for the hive sessions will be circulated by the Board Secretariat.

The meeting concluded at 9:37 am.