
THE SHERIDAN COLLEGE INSTITUTE OF TECHNOLOGY AND ADVANCED LEARNING

BOARD OF GOVERNORS

Minutes of a meeting of the Board of Governors of The Sheridan College Institute of Technology and Advanced Learning was held on Wednesday, May 16 at 4:00 pm in the President's Boardroom at the Hazel McCallion Campus in Mississauga.

Present: S. Boone, Chair; J. Fleming, Vice Chair;
J. Rivard; T. Leedale (via teleconference); B. Kostenko; P. Willis; M. Kukhta; P. Willis; N. Heath (via teleconference); T. Depascal
Ex Officio: M. Preece, President and Vice Chancellor
Treasurer: W. Steffler, VP Finance and Administration and CFO
Secretary: A. Abiscott (via teleconference)
Resources: J. Morrison; M. Mascarin

Recorder: J. Hinchliffe

Guests: S. Siu; A. Crowe; M. Lucido-Bezely; M. Terreberry-Portfilio

Regrets: C. Bennett; V. Oh; P. Dhoot

Call to Order

The Chair welcomed those present and called the meeting to order at 4:03 pm.

Approval of the Agenda

It was moved by J. Rivard, seconded by T. Leedale,

THAT the Board of Governors agenda for May 16, 2018 be approved as presented.
Carried.

Declaration of Conflict of Interest

In response to the Chair's query, there were no declarations of conflict of interest.

Approval of the April 25, 2018 Meeting Minutes

It was moved by J. Fleming, seconded by P. Willis,

THAT the Board of Governors meeting minutes from April 25, 2018 be approved as presented.
Carried.

Consent Agenda

The volume of the consent agenda is due to the fact that there were a number of outstanding records that required approval. Minutes of the most recent Academic and Student Affairs held May 7 are tabled for approval now because the committee will not meet again until the fall. Michael confirmed that the Academic and Student Affairs minutes are reflective of the discussion May 7.

It was moved by P. Willis, seconded by T. Leedale,

THAT the Board of Governors approves the consent agenda as presented.

Carried.

Theatre Sheridan

With recent high profile events around Come From Away, M. Preece and the Executive team have talked about the opportunity to bring the discussion back to the board and gauge interest around launching a campaign that would include the construction of a new theatre. Additional data is needed before moving forward. The discussion will be brought back to the board prior to making a decision on capital related to the construction of the theater.

The new theatre complex will be close to the current theatre. A Welcome Centre and Registrar's Office could also be included in the new construction. Existing plans will be circulated to the board for their information. The cost of a new theater will be approximately \$40M with an additional \$15M should the Welcome Centre be included in construction.

Sheridan has had conversations with senior leaders at the Town of Oakville around creating a cultural corridor in Oakville. Further conversations are needed. There are advantages associated with having the Town involved from a fund raising perspective including the possibility of federal dollars being made available. Business and capital development plans will need to be developed and shared with the board. S. Boone suggested that a capital and community readiness study as well as a land use study could be incorporated in future plans so as not to limit real estate possibilities for the future.

No concerns were expressed by the board members related to pursuing preliminary steps toward a campaign that would benefit the construction of a new theatre.

Timing of Meetings for 2018/2019

The returning external board members participated in a poll to determine interest in scheduling board meetings at different times. There is an appetite for meetings to begin at 7:30 am. S. Boone suggested that the new meeting times can be actioned for the 2018/2019 term. There will be an opportunity for feedback on the new meeting times in December 2018. J. Fleming suggested that committee meetings could also be scheduled in the morning.

J. Hinchliffe will work on a schedule reflective of the desire for early morning meetings.

Vice-President, Human Resources and Equity

M. Preece advised the board that M. Mascarin has accepted a position with the town of Milton. The board congratulated M. Mascarin and wished her the best. S. Boone thanked M. Mascarin and her team for all of the work accomplished over the last year.

Sexual Assault and Sexual Violence Action Plan Implementation Report

M. Terreberry-Portfilio and M. Lucido Bezely joined the meeting at 4:30 pm. The briefing report on Sexual Assault and Sexual Violence for the board is part of an annual legislated requirement for the Province. The action plan and report back was shared with the government as required on May 2, 2018.

The board was presented with an update to the Sexual Assault and Sexual Violence since the last presentation in 2016. Institutional responsibility around the policy and protocol has a number of components including education and awareness. A student online survey was created by the

province measuring the sense of perception related to safety on campus. Over 2,000 students participated in the survey. The results are forthcoming.

Mandatory online training has been rolled out to all employees including rights and responsibilities for employees. Bystander training and training on gender and sexual diversity have also been rolled out. Employee training is required by law. Completion of the training is tracked by Sheridan. Contractors and board members are required to have training in this area. Close to 2,000 student leaders, student tour guides (STARS) and students in residences are targeted for the training.

The board discussed the difference between disclosures and reports of sexual assault and sexual violence. Disclosures are not tracked in the same manner. Research suggests that 1 in 3 female students experience sexual violence. The team will update the board on the institutional average in 2019. Reports were captured in a 4-month period of time. During that time period, there were 12 complaints reported. There have been an additional 13 reports for the current year. Bill 132 has broadened the definition to include people who are impacted by a sexual assault including family members and friends. M. Terreberry-Portfilio suggests that we may see an increase in reporting as a result of the current climate. The government has removed some barriers to reporting as well. We may see a volume increase across the sector.

B. Kostenko inquired whether there is any specific training that addresses the challenges associated with ethnic diversity on campus and sexual violence. J. Morrison confirmed that International Office has included issues related to gender and sexuality as part of the pre-departure orientation. Once on campus, the issues are addressed through orientation and are often presented by peer leaders who are representative of the community.

More conversation around student safety generally at the Davis campus was desired and requested for a future board meeting. M. Preece advised the board that Sheridan will be co-leading a Town and Gown with Peel Police and the Mayor's office May 29th. This is the beginning of a process that will address such challenges.

Budget Update

A draft budget was presented to the Finance, Audit and Property committee May 14th. The financial landscape has improved from what was initially forecasted as a result of the strike and Bill 148. There have been more applications for admission for 2018/2019 than originally anticipated and Bill 148 was partially funded by the Province.

W. Steffler walked through the details of the schedule included in the briefing note. Recurring strategic initiatives were reviewed by the President's Executive Council. Infrastructure investments of \$2.6M would be included in the base budget moving forward. A structural deficit would sit at \$2.3M. We have \$15.7M of surplus not currently committed and could be used for expenditures. \$7.3M will be designated as contingency. When asked whether all of the one-time funding would be spent this year, W. Steffler confirmed that it was possible. Going forward, more rigorous monitoring will be done on funded projects to ensure capacity and completion.

Discussion ensued around the projected decline in enrolment. J. Morrison stated that much of our enrolment concern is a reflection of provincial demography. The investment of \$1M will be made toward enrolment management to stabilize and mitigate the down swing of demographic numbers. Participation rates related to the government's "free tuition" program have not changed. The only way to move the enrolment scale is to increase participation across all ages including mid-career.

SMA has locked us into a corridor funding model. If we grow beyond the corridor over the next three years, that growth will not be funded.

Call for Nominations: Chair and Vice Chair

Expressions of interest were requested for the positions of Chair of the Board and Vice Chair of the Board for a term beginning September 1, 2018 and ending August 31, 2019. The election for Chair and Vice Chair will take place at the next Board meeting on May 30. The nomination is limited to external governors only as per the operating by-law and regulation. Please send expression of interest to J. Hinchliffe. A formal call will also be made at the meeting May 30.

J. Fleming expressed interest in continuing in the post of Vice Chair of the Board. S. Boone also expressed interest in continuing as Board Chair for the upcoming term.

P. Willis requested an update on the Presidential search. S. Boone advised that there have been excellent candidates. The process has been going smoothly. S. Boone is confident that the committee will make a strong choice moving forward. The board will have a face to face meeting in mid to late June to bring forward the selected candidate to the board for approval.

In Camera Item

It was moved by J. Fleming, seconded by P. Willis,

THAT the committee move In Camera at 5:32 pm.

Carried.

N. Heath and M. Kukhta departed the meeting.

It was moved by T. Depascal, seconded by B. Kostenko,

THAT the committee move out of camera at 5:45 pm.

Carried.

Meeting Adjournment

There being no further business, the meeting was adjourned at 5:45 pm.