

2023 Annual Report

Youth Amplified

Higher education can change lives...
when it's accessible for all.



Sheridan



Land acknowledgment

We acknowledge the land for sustaining us and for providing us with the necessities of life.

This territory is covered by the Dish with One Spoon treaty and the Two Row Wampum treaty, which emphasize the importance of joint stewardship, peace and respectful relationships. As we reflect on land acknowledgments, let us remember that we are all stewards of the land and of each other.

We recognize the land on which we gather has been and still is the traditional territory of several

Indigenous nations, including the Anishinaabe, the Haudenosaunee Confederacy, the Wendat, the Métis and the Mississaugas of the Credit First Nation. Since time immemorial, numerous Indigenous nations and Indigenous Peoples have lived on and passed through this territory.

Sheridan affirms it is our collective responsibility to honour the land, as we honour and respect those who have gone before us, those who are here and those who have yet to come. We are grateful for the opportunity to be learning, working and thriving on this land.

Leadership message

I am so pleased to share the 2023 Youth Amplified impact report with you. This year we're celebrating another year of successes, through significant growth and lasting impact on our communities.

Since 2020, we have worked in partnership with youth-serving organizations across Halton and Peel regions to forge pathways to postsecondary education for equity-deserving groups (first-generation students, racialized and Indigenous youth, newcomers, persons with dependents or persons from low-income households). Sheridan's Youth Amplified strategy and programming continue to break down barriers and unlock the transformative power of education.

These programs offer youth mentorship, connections to financial aid and other resources, and groundbreaking hands-on learning experiences within STEM (science, technology, engineering and math) and the arts. We also offer guidance through the postsecondary application process, a window into student life, and engagement with our exceptional students, faculty and staff.

I am proud that these collaborative programs give youth exposure to a variety of educational and career options, all while increasing their confidence and motivation to pursue postsecondary education.

Our Youth Amplified strategy also impacts learners. For Sheridan students, this program provides excellent paid work and volunteer opportunities. Our participants receive real-life skills in leadership, communication and cross-cultural awareness.

And lastly, this program is a wonderful example of partnership. With the help of our collaborators, we're fostering youth development and engagement. As we look to the future, Sheridan will strengthen existing partnerships and explore new ones, as we continue to innovate and co-create initiatives with the communities we're proud to serve.

We keep going. We keep building.



Janet Morrison, PhD
President and Vice Chancellor



2023 impact

Youth Amplified grew significantly in 2023 with enhanced programs and partnerships, especially in the space of youth outreach and engagement focused on science, technology, engineering, arts and math (STEAM), including the skilled trades.



12 partnerships with organizations across Peel and Halton regions



39 Sheridan staff and students engaged as instructors, mentors and guest speakers



2,154 youth reached through programming, events and initiatives

Our community partners

A huge thank you is owed to all our community partners. We're grateful for their contributions, energy and shared passion for collaboratively creating with us innovative programs that seek to increase access to postsecondary education for equity-deserving youth.

- | | | |
|---|--|-----------------------------|
| Art House | Black Youth Student Success Initiative | Peel Children's Aid Society |
| BGC Peel | Halton Children's Aid Society | Peel Regional Police |
| Big Brothers Big Sisters of Halton and Hamilton | Home Suite Hope | Skills Ontario |
| Big Brothers Big Sisters of Peel-York | Oakville Parent-Child Centre | YMCA of Oakville |
| | Ontario Education Championship Team | |



Program highlights

Big on Campus and the Black Youth Mentorship Program (BYMP)

Big Brothers Big Sisters of Peel-York and Halton and Hamilton

These programs pair Sheridan student mentors with youth mentees (ages 9–14 years) from the community for weekly group activities throughout the school year at our Sheridan campuses. The youth mentees are clients of the Big Brothers Big Sisters organizations — many have had multiple adverse childhood experiences and therefore mentorship from a positive role model is a critical positive influence on their life trajectory.

The purpose of the programs is to build confidence and interpersonal skills for the mentees, fuelling their potential and broadening their horizons for attending postsecondary education in the future.

The Black Youth Mentorship Program (BYMP) connects self-identified Black youth with Black Sheridan students to empower and inspire them to create their own unique narratives and pathways to success. The focused curriculum infuses interactive and thought-provoking activities through the exploration of STEAM activities and a wide variety of educational pathways.

“

The workshops that Sheridan provides give a chance for our youth to see what certain academic pursuits can help them do. Even something as simple as the campus tours has been impactful in helping to start conversations about what the future possibilities can be for our youth. And the BYMP allows for Black youth to connect with Black mentors and hear about what they're doing in school as well.

~Kyrel Thompson, BYMP Lead, Big Brothers Big Sisters Peel-York

Being a part of Bigs on Campus has broadened my perspectives on the youth and the community. This program helped me learn and understand the emotional and social challenges the kids may go through in the current world setting. While in the program, I learned and improved myself to be a better communicator and a leader. In the meantime, the fun and the experience of the weekly projects, activities, artwork and conversations we have together has helped me relax and laugh amidst my busy schedule, and I always look forward to the excitement on Wednesday evenings.

~Madushen Paramanathan, Bigs on Campus Mentor, Sheridan student

”

Impact

- 100% of BYMP participants feel they know more about university or college life and know more about Black culture and history because of the program.
- 100% of Bigs on Campus program mentees reported that their relationship with their mentor was positive or very positive.



Home Suite Hope (HSH) partnership

Home Suite Hope has been a long-standing partner of Sheridan since 2015.

The organization provides a network of vital wraparound supports to single-parent families who are experiencing homelessness or precarious housing in Halton Region. Once their housing situation is stabilized, Sheridan supports the parent's journey by providing a bursary for them to complete a postsecondary diploma at the College. With additional resources — including mentorship from Sheridan staff — HSH and Sheridan give these single parents the education and skills needed to secure a job and establish self-sustainability — breaking the cycle of poverty for the next generation of their families.

Impact

- There were 18 mentor-mentee matches between Sheridan staff and Home Suite Hope clients attending Sheridan in 2023.
- 14 HSH clients were enrolled in a diploma program; three of which graduated and received a diploma.
- Four HSH clients were enrolled in and completed the Academic Upgrading program, and then moved on to enrol in a diploma program.

“

Mentorship through female executives, professors and staff at Sheridan has been a game changer for our participants at HSH. Navigating postsecondary school, often as the first person in your family, with no external supports is hard and anxiety-provoking. Prior to the mentorship program, our participants tended to get stuck and allow anxiety to prevent them from completing specific tasks. Having someone inside the institution who both has lived experience in postsecondary school and who works within this institution has allowed for much smoother transitions for our single parents. In addition, these relationships have translated to HSH staff understanding the systems and processes of the institution better.

”

~Sara Cumming, PhD, Professor at Sheridan and Executive Director, Home Suite Hope

“

Since Home Suite Hope matched me with my Sheridan College mentor, I have had a fantastic experience. Having a mentor can indeed be incredibly valuable, especially when navigating college resources and planning for your future career. My mentor provides insights, guidance and support that help me make informed decisions and achieve my professional goals.

”

~Home Suite Hope client studying at Sheridan



Supporting youth in extended society care

Sheridan is proud to collaborate with our local Children's Aid Societies in Halton and Peel, as well as contributing to the broader Peel-Dufferin-Halton Ontario Education Championship Team (OECT) to facilitate access to postsecondary education for youth who have been in the child welfare system.

Statistics show that youth who have been in the child welfare system are less likely to attend postsecondary education compared to their peers. Therefore, Sheridan collaborates with key partners — particularly the local school boards and Children's Aid Societies — to break down barriers and facilitate access to postsecondary education for these youth.

In 2023, Sheridan had four students apply for and receive our bursary for youth who are exiting or have ever been in extended society care. To date, Sheridan has issued over \$9,000 through this bursary, helping to ensure these students can complete a postsecondary degree or diploma tuition-free.

Up to 20 eligible students annually can apply for Sheridan's Bursary for Youth in Extended Society Care.



Scan to learn more

“

We are very grateful to Sheridan for their partnership in supporting youth who have been in the care of a Children's Aid Society. Sheridan's commitment to ensuring that young people have access to postsecondary education makes a lasting difference in their lives, helping them to create a brighter future as they transition into adulthood.

~Mary Beth Mollenkamp, CEO of Peel Children's Aid Society

”



STEAM youth outreach and engagement

In 2023, Sheridan significantly boosted its youth outreach and engagement activities related to building interest and exposing youth to science, technology, engineering, arts and math (STEAM) programs and future careers.

A suite of on-campus and in-community workshops, camps and special events were delivered in collaboration with community partners to give children and youth ranging from kindergarten to Grade 12 opportunities to experience hands-on learning in a fun and engaging manner, with Sheridan students often delivering the content and engagement activities.



Engage, Empower, Connect (E2C) Cyber Smart Program

During 2023, Sheridan was one of several Actua network members across Canada to fully implement their E2C Cyber Smart program, empowering over 123 youth in Peel and Halton regions to explore, create and connect responsibly in the digital world. The program was delivered through after-school programs at the YMCA of Oakville and BGC Peel locations.

The E2C programs run weekly for 4–6 weeks and empower youth to be responsible digital citizens with the ability to create positive and inclusive spaces online, while also touching upon the risks involved in online interactions and how they can be avoided. The curriculum also introduces youth to fulfilling careers in coding and cybersecurity.

Go Where Kids Are STEAM workshops and events

In 2023, Sheridan's Student STEAM Outreach Instructors engaged 1,153 youth in free, hands-on STEAM workshops at community partner locations across Peel and Halton regions.

These workshops provided free and fun hands-on learning aligned to STEAM topics such as chemical reactions, solar energy, coding, states of matter, design thinking, structural and mechanical engineering concepts and more.



Scan to learn more about
**2024 camps and Go Where
Kids Are programs!**

Women in Tech and Trades events

In the fall of 2023 and in partnership with Skills Ontario, Sheridan hosted 120 young women in grades 7 and 8 from several Peel-district schools to take part in Skilled Trade and Tech Days for Young Women. Through hands-on workshops, event participants explored a variety of skilled trades and technology careers and networked with women in the skilled trades.



Revving Up! The Future of the Automotive Industry Day

With generous support through the Ontario Vehicle Innovation Network (OVIN), Sheridan hosted 40 students in grades 11 and 12 from Turner Fenton Secondary School in Brampton to participate in a specially curated day of hands-on experiences about educational and career pathways in the exciting mobility and automotive industry. Sheridan's expert mechanical engineering faculty guided the students on engineering and mechatronics as it relates to building electric vehicles, as well as environmental sustainability implications. Students got to tour several labs and complete a hands-on activity with modulation used in electric vehicles.

Impact

- As a result of what they learned, 73% of the event participants expressed being much more interested in attending university or college.



Scan to learn more about OVIN and their Skills and Career Navigator resources!



March break and summer camps

During March break and the summer of 2023, Sheridan's School of Computing within the Faculty of Applied Science and Technology hosted week-long camps for youth aged 11–14 years out of our Brampton campus.

A total of 67 youth engaged in computing- and coding-focused camps and were exposed to a wide variety of topics and activities, including the MIT App Inventor with Sheridan Professor Harsh Thakkar — Canada's first expert trainer for the MIT App Inventor.

Impact

- 93% of campers rated the camps overall from good to amazing.
- 60% of campers expressed being more interested in attending university or college.



“

I really enjoyed my time here and learned a lot about coding.

~Camp attendee

My favourite part of camp was meeting new people and getting to make apps!

~Camp attendee

I believe the camp has sparked an interest in robotics in my child. He started building a robot of his own, which he received as a gift over a year ago but never attempted before this camp.

~Parent

”

Camp ArtHouse Halton

ArtHouse Halton is a long-standing partner of Sheridan, having collaborated with us since 2010.

ArtHouse provides free, arts-based programs for children and youth aged 7–17 years across Halton Region who cannot access paid programming. They operate with the intention of enhancing creativity, resilience, self-discovery, confidence and artistic skills in the children and youth.

In the summer of 2023, Sheridan once again hosted Camp ArtHouse in person at our Trafalgar Road Campus in Oakville, which saw 62 youth engage in two week-long camps where they collaborated to produce live performances. The youth spent the week learning and experiencing all aspects of musical theatre from auditions to casting, rehearsing the script, choreography, music, backstage setup and of course, performing!

“

Finances are tight for our family and having three children makes it really difficult to have the kids participate in any extracurricular activities, as the money just isn't there for us. Without ArtHouse, my children would not have had the opportunity to attend camps this summer, and seeing their happiness when I told them they were able to attend thanks to the generous people who have donated to ArtHouse — it was incredibly emotional for me.

~Parent of an ArtHouse summer camper

My child would love to participate in ArtHouse programs and camps again in the future. She's been doing them since she was seven and she absolutely adores them, and now that she's older, she started to step into the role of a leader to the young campers and as a choreographer for the children's camp. Opportunities have helped her to grow as a person and see her true potential.

~Parent of an ArtHouse summer camper

”



Youth in Policing Initiative (YIPI)

Peel Regional Police (PRP)

Since 2009, Peel Regional Police (PRP) has delivered the Youth in Policing Initiative (YIPI) program, which provides summer employment to youth between the ages of 15–18 years from priority populations across Peel region. The goal is to provide leadership, life and job skills for these youth through a mentorship and teamwork approach.

For the second year in a row, PRP collaborated with Sheridan's School of Public Safety to enhance the experience for these youth by providing them with:

- An on-campus experience at Sheridan's Brampton campus.
- Participation in the Dual Credit program to get credit for one college-level course.
- An introduction to the field of forensics from Public Safety faculty.
- Participation in empathy-based training using virtual reality technology.
- Participation in police fitness testing protocols.

Due to the successful 2022 partnership, the number of students sponsored by the Ontario Ministry of Children, Community and Social Services was increased from 25 students to 40 students for 2023.

“

The YIPI program is a unique opportunity for youth mentorship, growth and the development of professional and life skills. Peel Regional Police is proud of the impact that the program has had in our community. We find many of the youth later return to our service as either officers or civilian professionals. We are grateful to Sheridan College and the Ministry of Children, Community and Social Services for their ongoing support, partnership and commitment to ensuring the program remains a success.

~Chief Nishan Duraiappah, Peel Regional Police

Participating in the Peel Police YIPI program was not just an experience; it was a journey that ignited my passion, broadened my horizons and illuminated the path to understanding the true essence of community service. It opened doors to meeting a whole new family that will forever be at my side. It's in the moments of collaboration, empowerment and growth that the brilliance of this program truly shines.

~YIPI student participant

”



Thanks to our funders

Actua

Sheridan is a proud member of Actua, a national network of like-minded programs. Actua provides training, resources and support to its national network of members located at universities and colleges across Canada in the delivery of science, technology, engineering and math (STEM) education outreach programming. Each year, these members engage over 350,000 youth in 500 communities nationwide.

Additionally, we would like to recognize Actua's national funders whose support also benefits our programs.

A network member of **actua**

2023-24 Actua National Funders



Ontario Ministry of Colleges and Universities



In 2021, Sheridan received funding from the Ministry of Colleges and Universities (MCU) through the Ontario Postsecondary Access and Inclusion Program (OPAIP) to support youth outreach and access programming in STEM disciplines through to 2024.

Thanks to our staff, student instructors and volunteers!

Our Youth Amplified programs and initiatives are only made possible through the significant contributions of dedicated Sheridan staff and students, some of whom contribute their time voluntarily based on their passion for seeing youth reach their full potential. We wish to recognize the contributions of our Sheridan staff and students for their time and energy throughout 2023.

Staff

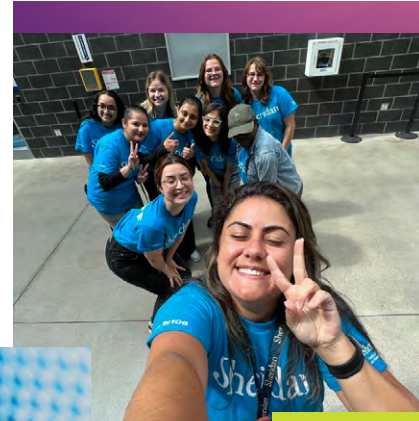
Kristin Armstrong
Julia Catalano
Jennifer Gillespie
Mary Kate Grey
Karen LeMoine
Dan Van Kooten

Staff volunteers

Lindsay Anderson
Reshma Banu
Deandra Christopher
Tammy Datars
Andrea Davis
Jacinda Frazer
Nazlin Hirji
Farzana Jiwan
Nicole Lee
Kara Mackie
Melissa Mitchell
Carly Myers
Brenda Oliveira
Suzanne Soares
Angela Wigfield

Student instructors and volunteers

Oluwadamilola Bada
Ari Balmer
Dhriti Bembey
Maria Eloisa
Ingrid Gaynor
Sarah Halimi
Gayatri Iyer
Rhema Javed
Yasmin Juma
Anreet Kaur
Kimberly Martin
Andreja Morrison
Princess Ogbeide
Christine Oscar
Madushen Paramanathan
Anshul Alpesh Patel
Reshma Rawat
Onyeka Salawe
Abhay Singh
Simran Sood
Shia Navrozbbhai Surani
Pizaan Maheriyyar Tadiwala
Gurnoor Virk
Arvee Mae Yere



Of special note, we recognize the outstanding contributions of Julia Catalano, the team's Community Engagement Specialist, who played a significant role in expanding the program's reach and offerings during 2023, in training and leading the student instructors and in collaborating with many internal partners at Sheridan to coordinate the institution's collective efforts for Youth Amplified. We thank Julia for her significant contributions to Sheridan and for stewarding the Youth Amplified programs.

We also recognize the significant contributions of our first and longest-tenured Student Instructor — Andreja Morrison — who graduates from the Bachelor of Interaction Design degree program in spring of 2024! Andreja joined the team in 2022 as a co-op student to develop the first set of STEAM workshops. Since that time, she has helped to lead the Student Instructors with training, content development and program delivery. We thank Andreja for her contributions and wish her continued success in her future career endeavours.

Connect with us

Nancy White

Community Engagement Specialist
nancy.white@sheridancollege.ca

Kim Tran

Recruitment Supervisor, Onshore International and Newcomers
kim.tran@sheridancollege.ca

Ryan Teeter

Manager, Domestic Student Recruitment
ryan.teeter@sheridancollege.ca

Davis Campus

7899 McLaughlin Road
Brampton, Ontario L6Y 5H9
T 905-459-7533

Hazel McCallion Campus

4180 Duke of York Boulevard
Mississauga, Ontario L5B 0G5
T 905-845-9430

Trafalgar Road Campus

1430 Trafalgar Road
Oakville, Ontario L6H 2L1
T 905-845-9430



sheridaninstitute



sheridancollege



sheridan_college



youthamplified.sheridancollege.ca



sheridancollege

Sheridan