Sheridan

Human Resources Management

Ontario College Graduate Certificate | 1 year | Optional Coop
Virtual (Online) / Hazel McCallion Campus (Mississauga)

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Gain practical skills to launch a successful HR career in less than a year!

A changing landscape

Organizations increasingly rely on HR practitioners for strategic contributions to business success. Technology, AI, and global business competition have heightened demand for HR graduates to collaborate with business leaders. The HR Business Partner's role is vital, contributing in all functional areas of HR for effective workforce management. At Sheridan, you'll master these complexities and gain the skills to excel in HR.

Co-op experience

You'll have the opportunity to apply to the optional co-op program during your first academic semester. If admitted to the co-op program, your work term will take place during the four-month term following the second semester. Co-op positions may be paid or unpaid. This opportunity for real-world experience in an HR environment can be an invaluable asset to your career.

Additional certification

This program includes nine courses required by the Human Resources Professionals Association (HRPA) towards achieving a professional designation in Human Resources. These designations are the CHRP (Certified Human Resources Professional) and the CHRL (Certified Human Resources Leader).

Career opportunities

This well-respected program will enhance your HR career prospects. As a graduate, you'll benefit from Sheridan's excellent reputation in the business community when you are ready to look for employment. You'll also join an active and supportive professional alumni group.

Here are some jobs you might find:

- HR Generalist
- HR Coordinator
- Talent Acquisition Specialist; Recruiter
- Learning and Development Specialist
- Health and Safety Officer
- Total Rewards Analyst
- Industrial Relations Specialist
- HR Business Partner

Courses

Some of the courses you can expect to take in your program

- Human Resource Planning
- Human Resources Metrics
- Management Accounting & Corporate Finance
- Organizational Behaviour
- Recruiting and Selection
- Training and Development

Fees

Fees displayed are for the first 2 academic semesters and include tuition, health insurance and ancillary charges. These are estimates only; subject to change. See website for details.

For Canadian students

- $6,817.28 CAD

For international students

- $21,654.71 CAD

How to apply:

5 easy steps

1. Find your program
2. Check the admission requirements
3. Apply online
4. Submit your documentation
5. Accept your offer

Ready to get started?

sheridancollege.ca/apply



International students

Find out more about...

- Post-graduation work permit (PGWP) eligibility
- Admission requirements
- English language proficiency requirements
- Fees and financial aid
- Provincial Attestation Letters (PALs)

sheridancollege.ca/international

Admission requirements

Program eligibility

- Postsecondary 2-year diploma, 3-year advanced diploma, or 3- or 4-year degree

OR

- Demonstrated competence through related work experience*

Applicant selection

*Applicants without the postsecondary requirement will be asked to submit proof of related work experience to determine eligibility:

- Cover letter (one page maximum):
  - Describe your professional career goals and explain how this specific program at Sheridan will help you achieve those goals.
  - Highlight any professional, academic or volunteer experience that directly relates to this program.
- Résumé:
  - Outline your related business/work and/or unpaid/volunteer work experience.
  - Ensure your résumé highlights any experience relevant to this program.
- Essay (one page, 500 words maximum):
  - Describe two accomplishments in your academic, work or other experiences, which show that you have an aptitude for a career in the human resources field.

Résumé and cover letter formats vary by country. Applicants must ensure their documents follow Canadian format and standards. For more information, see: "How do I create a Canadian-style resume?"

The Office of the Registrar will update your application in the Sheridan Applicant Portal to let you know if a submission is required.

Eligible applicants will be selected based on previous academic achievement OR academic achievement and the supplemental submission (résumé, cover letter, essay).

English language proficiency

All applicants whose first language is not English must meet Sheridan's English proficiency requirements.

Refer to the website for full admission requirements.